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ABOUT THE COMPANY



MISSION & VISION

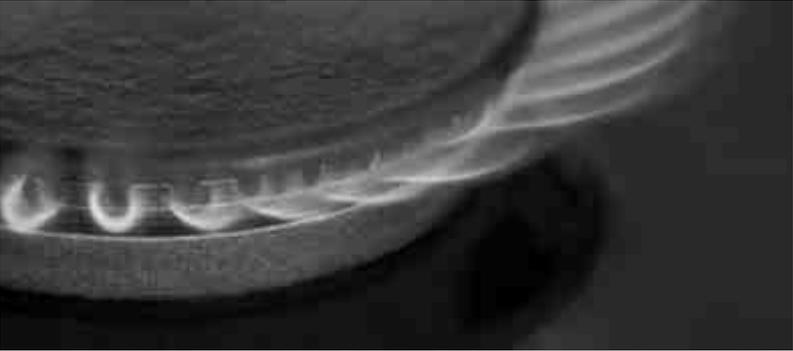
GLOBAL ETC LIMITED is a Nigerian based company set up with the genuine intent and desire to serve its clients professionally and profitably. It is our resolve to assist our clients in realizing their own profit margins by providing them with services while maintaining a competitive cost structure, value for money, in addition to training the Nigerian manpower in line with the Federal Government's Nigerian Content Development Plan.

THE COMPANY

GLOBAL ETC LIMITED is 100% Nigerian company registered and incorporated in Nigeria as a Limited Liability company in August 2006. GLOBAL ETC LIMITED is essentially a logistics support and engineering company, it aims to provide companies with products and services that will support their operations.

GLOBAL ETC LIMITED is healthy and efficiently managed company whose activities are totally focused on the oil and gas industry. It also promote the development of efficient methods and processes in the oil and gas industry on the adaptation of good standards in the area of supply, services, repair, lease of equipment and gear, marine operation support services and inspection.

GLOBAL ETC LIMITED is a well-structured organization with multi-skilled personnel which are the key factors underlying our reputation for efficiency, flexibility and deliverability. It's products and services meet standards obtainable in major Oil companies to ensure that our clients receives the highest quality services provided in Nigeria and of the host community. We are committed to the preservation of the environment in our operational areas. Safety and quality are our priorities.



OUR CORE VALUES

INTEGRITY

We strive to be a trusted and valued partner with all stakeholders. We adopt a non-tolerant approach to corruption.

SUSTAINABILITY

Ensuring all activities are carried out competently whilst being sensitive to sustainability issues.

HONESTY

We promote and insist on full transparency with all stakeholders at all times, operating in accordance with set guidelines and laws within the industry.

SOCIAL RESPONSIBILITY

We proactively seek to engage with the local community to enhance their living standards.

SAFETY

We adhere to the strictest industry safety standards.

CORPORATE RESPONSIBILITY



As a logistics support and engineering company, we give great importance to the health of the residents of our host communities and our employees. Our approach to social, societal and environmental responsibility is aimed first at reducing our environmental footprint and using natural resources in a reasonable manner.

RELATIONSHIPS

We recognize local communities as key stakeholders and whenever possible prefer to award service contracts to local companies in order to promote a healthy relationship. With this approach we aim to foster local prosperity, capacity and competence that benefits local economies by making them active stakeholders in our projects.

ENVIRONMENT

At Global ETC, we want local communities to share and benefit from the successful development of their natural resources. Our continuous improvement in our HSE performance is a direct result of the commitment of management and employees in the implementation of the company's HSE policy, as well as the philosophy that safety takes precedence over all tasks.

Our strict adherence to international Health, Safety and Environment standards has earned us zero Lost Time Incident (LTI) for several years on different FPSOs. We remain strongly committed to protecting the environment by seeking to adopt international best practices while developing efficient and effective management systems, which ensures the environment is protected and the livelihood of local communities are enhanced.

Our Environmental Management Plan (EMP) is project specific. We incorporate strategies to conserve and preserve existing flora and fauna, air and water quality, maintain noise level and also control waste management. All these mitigating measures form part of our environmental controls that will be embedded in the EMP for our projects.



ANTI-CORRUPTION

Our corporate conduct is based on our commitment to acting professionally, fairly and with integrity. GETC does not tolerate any form of bribery and corruption.

COMMUNITY AND LOCAL IMPACT

We believe that working in partnership with communities over a sustained period of time is the most effective way to achieve real results and lasting change. Our approach is to engage with our neighbours, community leaders, non-governmental organisations and charities to understand the implications of our activities and changes in industry and wider society.

HUMAN RIGHTS

As a local Company we have a responsibility to uphold and protect the rights of individuals in all aspects of our operations across the Nigerian geo-market and beyond. We also recognise the opportunity we have to contribute positively to global efforts to ensure that human rights are understood and observed.

POLITICAL INVOLVEMENT

Laws and regulations governing the activities of public affairs practitioners or attempts to influence the policy environment vary around the world. GETC will uphold the spirit and letter of all relevant laws in relation to our political activities.

SECURITY

The security of GETC staff, contractors and other stakeholders and GETC assets, including its intellectual property and other intangible assets, is vital to the success of the organisation. To this end, GETC will strive to ensure that effective security measures are in place and that all employees and contractors contribute to security.

OUR SERVICES



GLOBAL ETC LIMITED as a logistics support and engineering oriented company provides quality and cost effective services. We are partnered with international companies (OEM's) to provide the following services;

DRILLING AND SUPPORT SERVICES

- MWD/LWD Tools & Services
- Industrial Gaskets
- Fishing & Wellbore Cleaning
- Waste Management Services
- Downhole Tool Rentals
- Well Intervention Pressure control Equipment
- Completion Tools and Services
- Magnetic Cleaning Tool
- Personnel Service (Wireline, Slickline)
- Well Testing Services
- Downhole Camera
- Shooting Nipple
- Supply of Lifting Gears
- Compressors
- Welding Machines
- Wireline Standoff Services (WLSOs)
- Slickline Services

MARINE SERVICES

- Offshore Security/Supply Vessels
- Well Intervention Vessels

Partners



NORSHORE



GOODRICH
GASKET

KAESO



interwell



INNOVAR



OUR POLICIES

OCCUPATIONAL POLICY

Our goal is to prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities, and to minimize impact to the environment.

ENVIRONMENTAL POLICY

Create safe work environments for all employees and ensure each employee understands, is trained and held responsible and accountable for health, safety, and environmental performance while conducting their daily business activities

DRUG AND ALCOHOL POLICY

recognizes that an employee's state of health may affect his ability to perform his job, may restrict the kind of work he can perform and may affect his future employability.

HEALTH SAFETY AND ENVIRONMENT POLICY

We focus on overall safety management through proactive inspections and monitoring, improved work processes, process safety and operational excellence initiatives and preventive maintenance.

FIRE SAFETY

Our comprehensive approach to fire and safety management is risk based through the conduct of risk assessments to guide all management's decision making. We take necessary measures to institutionalize controls for all risks, minimize and mitigate the impact of our activities and also ensure all operations are carried out within the strictest

ENGINEERING



GLOBAL ETC LIMITED is expert in the field of engineering for the offshore oil and gas industry. We are highly experienced in creating innovative and cost-effective solutions for the most challenging environments, including inconsiderate environments, remote locations and very deep waters. We strives to satisfy each client's specific requirements. We work for a range of clients from service companies to operators, taking roles from subcontractor to turnkey contractor.

GLOBAL ETC LIMITED can assemble teams to execute all aspects of offshore projects either: Directly with the client for basic engineering and preparation of EPC or EPCI tender Or with the EPCI contractor, being in charge of detailed engineering and procurement. Project task forces include experts and clients' engineers Association abroad in joint ventures with the strongest local companies, or long term cooperation when required by the client or justified by market demand Constant research for cost-effective solutions.

Working in partnership with our highly-respected supply chain, including manufacturers, suppliers and subcontractors, our on-site delivery and operational aftercare services are designed to exceed our customers' expectations. Our reputation has been built by consistently delivering high quality, value for money and sustainable solutions. Our approach has seen us successfully included on a number of major frameworks and regularly invited to undertake repeat programmes of work of our customers.

We work in partnership with our customers and the communities in which we are invited to operate to provide local employment and supply opportunities, support education initiatives and protect the local environment. As part of GLOBAL ETC Group, we are able to offer the expertise of the other GLOBAL ETC businesses to deliver a truly integrated service.



PROCUREMENT

GLOBAL ETC LIMITED Procurement & Logistics team manages all procurement and logistics activities for the company and its partners within Africa, including strategic sourcing, purchasing, materials management, logistics, inventory management and accounts payable.

Part of our mission is to satisfy the needs of our customers by supplying products and services of consistently high quality designed to meet their requirements. We are therefore committed to procure only good quality products that meet with local and international standard.

Our purchasing department, headed by an expatriate is vastly experienced in procuring products and services both in Nigeria and Internationally. GLOBAL ETC LIMITED seeks to work with contractors and suppliers who contribute to sustainable development and are economically, environmentally and socially responsible.

GLOBAL ETC LIMITED Procurement framework provides a simple and consistent framework of our expectations for all our suppliers.

FISHING SERVICES



Global ETC is experienced at managing fishing situations when debris or pipe gets stuck in the wellbore. The key elements of a fishing operation include an understanding of the dimensions and nature of the debris to be removed, the wellbore conditions, the tools and techniques employed and the process by which the debris will be handled at surface.

GETC has lots of success stories with client who we have averted unnecessary down time and cost during operations. Below are some images of GETC retrieving clamps and Completion string cables on a Deepwater rig.

GETC has also developed a system where Fishing operations can either run on Wireline or Drill pipe. GETC provides a range of Fishing line product and Services, but not limited to:

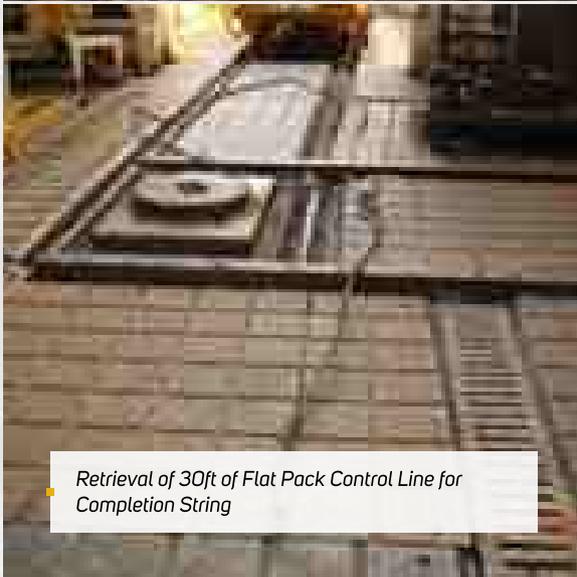
- *Wireline fishing equipment*
- *Casing Exit solutions*
- *Internal catch Fishing equipment*
- *External catch Fishing equipment*
- *Open-hole, Cased-hole and Thru-tubing Fishing tools and services.*
- *Junk catching equipment*
- *Experienced Fishing Consultants / Operators*



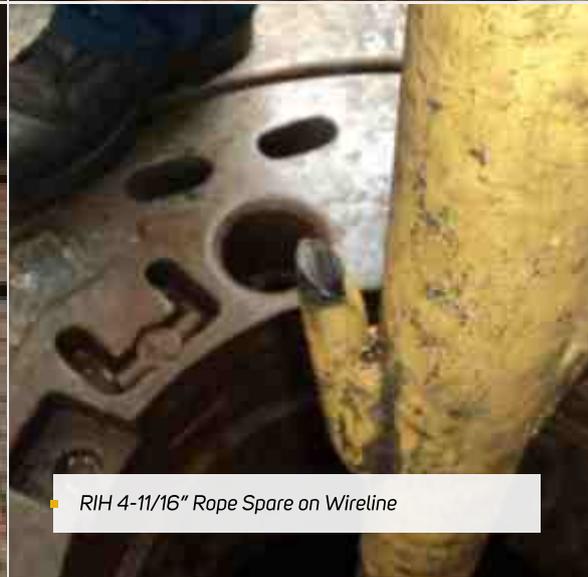
- 8" Focused Magnetic Retrieval Tool on Wireline



- 4-11/16" Rope Spare on Wireline



- Retrieval of 30ft of Flat Pack Control Line for Completion String



- RIH 4-11/16" Rope Spare on Wireline



The Innovar X Wing® Debris Magnet



The Innovar Fishing Magnum Magnet®



BOP Cleaning assembly

IB107-(1)



*High Temperature
High Expansion Bridge Plug (THEX)*



Multi Setting Pulling (MSP) Tool



High Pressure Test Plugs



Compression Package



Dual Back Pressure Valve (DBPV)



Bridge Plug Solutions

Tubing Packer (TP)

■ *Slotted Bushing*



■ *Pup Joints*



■ *Downhole Camera*



■ *HX 300 Pack-Off*



■ *Rope Spear*



■ *Shooting Nipple*



■ *Washpipes*



INTERVENTION VESSELS



GLOBAL ETC LIMITED in collaboration with Norshore deliver high quality drilling and well services in accordance with client demands. We actively develop our services in co-operation with clients and partners. We offer significant cost savings by using the right-sized tool. These services include:

- [Drilling operations](#)
- [Plug & Abandonment](#)
- [Well intervention](#)
- [Sub-sea construction](#)

Norshore Atlantic is a versatile vessel, which has the capability to adapt to Multirole tasks. The vessel is easily retrofit for Drilling, Well Intervention, P&A and others within a short period and can support operators for operations cost effectively.

Norshore Atlantic's concepts of cost saving will greatly benefit operators in not just Drilling or Well operations but Well completions, X-Tree Installation, Workover Operations to Well Abandonment as well. Its utility is enormous and can also run capping stacks for operators.

The Norshore Concept

The unique Norshore drilling concept, has many advantages for our clients. It will enable the operator to conduct Top Hole Drilling or drilling complete wells from a smaller and less

expensive unit compared to a standard drilling rig or drillship. Some of the advantages are:

- The Norshore units are just as efficient as large Semi-sub rigs and Drillships in the top hole sections of a well.
- The units have large deck and mud capacity reducing the need for support vessels.
- Improved safety by having remotely operated drillfloor operations.
- Prepared for Riserless Mud Recovery system
- Reduced mobilisation time
- High capacity Subsea crane

For our clients the benefits are:

- Increased utilisation of existing rig fleet
- Earlier start-up of production on fields
- Increased number of wells drilled per year at a lower cost
- Reduced need for logistics, supply and anchor handling vessels.
- The Norshore units will also be capable of performing Well Intervention operations, Coiled Tubing operations, Plug & Abandonment and Sub Sea Construction work.

SOME OF OUR TECHNICAL PARTNERS RELATED CLIENTS



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